WM College: Working Men's College Corporation Board

Special Meeting on Thursday 27 June, Crowndale Rd.

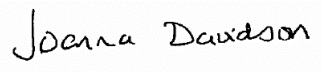
	Appointed Governors			Attendance
1	Susan	Corby		Y
2	Joanna	Davidson		Y
3	Fran	Fahey		Apologies
	Neil	Garner		resignation
4	June	Jarrett		Y
x	Samata	Khatoon		Mayor
5	Ben	Lonsdale		Apologies
6	Lukas	Mandangu		N
7	Tom	Robins		Y
8	Alice	Rubbra		Apologies
9	Jon	Sibson		Y
10	Max	Silver		Y
	Nominated Governors			
	Dipa	Ganguli	Principal	Y
	Staff Governors			
	Amanda	Blinkhorn		Y
	Monica	Kinasiewicz		Y
	Student Governors			
	Peter	Knowland		Y
	Officers Attending			
	Diana	Teesdale		Not required
	Korede	Obasaju		Not required
	Bill	Barker		Y
	Others Attending			

	Simone	Tyson	HfL Education	Y

1	**Introductions** Apologies for absence Fran Fahey, Ben Lonsdale, Alice Rubbra, Lukas Mandangu Declarations of interest There were none		
2	**External Board Review** Chair and Principal introduction. Joanna Davidson (JD, Chair of Board) welcomed Simone Tyson (ST) from HfLEducation to the meeting. JD advised the Board that the report was a draft based on 11 responses from governors to an on-line questionnaire and a subsequent MS Teams meeting with 4 governors. JD advised that ST would revise the draft following this meeting, and that the College was required to publish a summary with a plan of actions the Board would take to address the recommendations. <u>Presentation: HfL Education (Simone Tyson)</u> ST presented a series of slides summarising the survey responses, Governors questioned the scale asking whether the target was "outstanding" governance. ST replied that the External Board Review reports measured institutions' governance arrangements against a best practice /outstanding standard. **Key Strengths include:** • Governors are passionate about the success of the college • Strong professional skills within the board • Board are embracing the opportunities coming out of change • Strong subject leadership accountability processes in place • Regular meetings are held to oversee college finances • Risk Management is embedded across the committee structure • Governance Structures are formally documented through TOR which are reviewed and adopted annually **Areas for Development – key themes** • development of a comprehensive set of strategic plans for the		

	college to ensure the college sustainability into the future. • further developing a culture of accountability including monitoring the strategic plan in action and policy compliance. • governors embracing a refreshed focus on knowing what success / good governance looks like from induction through to continued professional development. • ensuring that the impact of good governance is evidenced in Board documentation. Governors questioned the recommendations about stakeholder engagement and link governor roles, but otherwise welcomed the opportunity the EBR presented for the Board to develop practice so that it operated in a unified and purposeful way. <u>Summary and Action Plan</u>- Discussion and agreement. ST agreed review the prioritisation ratings. The Board agreed that these would be owned by the Chair and the Principal.		
3	**Funding and Accountability Statement (FAS)** DG advised that this statement had been considered at the meeting of the CQSC on 5th June. The Committee noted and welcomed the inclusion of demographic data for the areas of College enrolments and the inclusion of a register of partner organisations. Jon Sibson (JS, Chair of the CQSC) advised that the FAS now in its second year also incorporated a section on how the College met local skills needs. **The Board approved the FAS.**		
4	**Clerk recruitment 2024 (JD/DG)** Timescale and next steps The Board agreed the arrangements for recruitment to the position of Clerk which would become vacant at the end of October. The position would be advertised over the summer with interviews in September in time for a hand-over period with the current potholder. The College would include an external advisor on the interview panel.		

	The Job Description was agreed.		

Signed: 

_____

Joanna Davidson, Chair of Governors

10 July 2024